



Pine Ridge Elementary School District

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Board of Trustees

Cindy Farley - President

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Application and Interview Process

OPEN UNTIL FILLED

For application information email Debra Pearson at:

DMPeducationalconsultant@gmail.com /

or you may download an employment application at <http://ssda.org/jobs/> in addition, you may reach Debra Pearson Cat (530) 415-1152.

Interested applicants must submit all of the following as soon as possible:

- Completed application form
- Letter of interest
- Resume including record of professional education and experience
- Letters from five professional references (three of which must be current)

(Masters Degree preferred)

During the process reference checks will be made to those individuals having knowledge of the candidates' professional performance.

Interviews will be held at Pine Ridge Elementary School District **on or before May 20, 2017**. Any candidate who attempts to influence the selection process will be automatically disqualified from further consideration.

Email the completed application and related information to:

DMPeducationalconsultant@gmail.com



Educational Consulting

The District

Pine Ridge Elementary School District is a small Pre-K-8 single-school district located in the Central Sierra Mountains approximately 45 miles east of Fresno, CA. Unlike many districts in California, the funding source for our district is generated by local property taxes. When this amount exceeds the standard revenue limit calculation, it results in a financial label called Basic Aid. This type of funding affords our students necessary supplies, equipment, and technology.

The District has a budget of \$2 million with 9 certificated teachers, including a Resource Specialist/Response to Intervention teacher and a Library Media teacher, 15 classified support staff, and a Superintendent/Principal. Pine Ridge Elementary School District is a "District of Choice" which serves 90 students with a 25% free & reduced count. We pride ourselves on our 13:1 student to teacher ratio, The District is proud of the high level of community support it receives and of the commitment the community demonstrates toward our students. Our School is committed to student success and reaches this with teachers, staff, and parents working together as partners in learning.

Desired Qualifications of the New Superintendent/Principal

- ⇒ Has a strong sense of community, one who will participate in and be visible in the community and will work closely with the community to develop programs that meet the needs of students and families.
- ⇒ Practices a leadership style that builds positive relationships with the staff and has demonstrated success as an instructional leader.
- ⇒ Demonstrates integrity, honesty, transparency and openness in dealing with all students, staff and stakeholders of the District.
- ⇒ Has an understanding and knowledge necessary to operate the state pre-school program.
- ⇒ Has a deep understanding of the multiple state initiatives including the Local Control Funding Formula, developing the Local Control Accountability Plan, with the implementation of the California Standards with the technology and data associated to Smarter Balanced Assessments.
- ⇒ Has a working knowledge of school district finance, Basic Aid requirements, and the State School Facilities program.

Pine Ridge Elementary School District

The five-member Board of Trustees has a clear and focused vision for the school that centers on student safety, academic achievement, and overall character development. At Pine Ridge Elementary School District, we are extremely proud of all our students and consider our school a wonderful place for learners to acquire a new level of pride, respect, and success. Based on our district's Focus that "ALL Children Will Learn"

Mission Statement **"ALL Children Will Learn"**

We work to enable ALL students to:

- ◇ Experience a caring and welcoming environment
- ◇ Strive for academic achievement
- ◇ Be self-disciplined, self-confident, and a lifelong learner
- ◇ Demonstrate respect for self and others
- ◇ Understand and participate meaningfully in our democratic society and global community
- ◇ Know their individuality is valued

In order to accomplish our Mission the Governance Team will:

- ◇ Maintain a child-centered curriculum that is individualized and data-driven supported by extra and co-curricular opportunities.
- ◇ Provide state of the art technology within the district and other instructional materials for learning by ALL.
- ◇ Attract and maintain a knowledgeable, caring, and effective staff who participates in decision making and who receive strong support for professional development and continuous learning opportunities.
- ◇ Foster mutual respect, open communication and partnership among students, staff, parents, and community.

We build our organization around the following Values:

- ◇ Respectful and caring relationships
- ◇ Honesty and Integrity
- ◇ Teamwork and collaboration
- ◇ Continuous improvement and achievement

